



2011
ISLAMIC RELIEF
USA ANNUAL
REPORT



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Assalaamu Alaikum
PEACE UNTO ALL OF YOU

Islamic Relief is getting ready to celebrate its 20th year of service to humanity. We've worked to help bring about positive change for people in need, and thanks be to God, over the years, we've been able to reach more people than ever before. With your continued support and with the help of our teams, this report shows some of the challenges we've been able to tackle and the great achievements we've made together during 2011.

This annual report shows what great things can be accomplished when people come together for a common purpose. Through the height of emergencies, we helped give people in need a chance to start over. We supported them through crisis and we provided them with the things they needed to get back on their feet. In the pages that follow, you'll read more about how we've helped tornado victims in Alabama, and people suffering through East Africa's historic drought.

We were also able to implement long-term projects that offered ways for people to help get themselves out of poverty. In Palestine, we've continued to promote education by repairing classrooms and modernizing classroom tools. In Pakistan, we helped farmers learn ways to improve their crops and defend their livestock from disease. In the United States, we helped give poor and underserved schoolchildren food to eat throughout the summer.

Islamic Relief USA is committed to being a positive vehicle for change in our world, and our goal is always to help affected populations regain self-sufficiency and sustainability. The growing partnerships, positive media coverage, and recognitions we've received are a testament to our success.

As always, we first and foremost attribute all of our success to Allah (swt), and we thank our partners, donors, and volunteers for being a vital part of our efforts. Thanks to your time and generous contributions, we've touched so many lives around the world.

We look forward to many more years together as we move forward to a brighter tomorrow.

Sincerely,
Abed Ayoub

Chief Executive Officer
Islamic Relief USA

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OUR MISSION

Islamic Relief USA strives to alleviate suffering, hunger, illiteracy and diseases worldwide regardless of color, race, religion or creed, and to provide aid in a compassionate and dignified manner. Islamic Relief USA aims to provide rapid relief in the event of human and natural disasters, and to establish sustainable local development projects allowing communities to better help themselves.

WHAT WE DO

At IRUSA we support projects and programs aligned with Millennium Development Goals, aiming to contribute to worldwide alleviation of suffering where and when humanitarian assistance is most needed.

Islamic Relief USA grants international and domestic project grants in line with our mission and the Millennium Development Goals.



OUR DONOR CONTRIBUTIONS SUPPORT:

EMERGENCY AND RELIEF

To provide food, water and sanitation, health services, livelihood support, and other essential services to the victims of disasters and whoever needs it anywhere in the world.

EDUCATION AND TRAINING

To provide education and training, wherever it is needed with special emphasis on children and youth.

INCOME GENERATION

To increase sources of fixed income for poor families, to restore and promote the local economy, and to support families to increase opportunities for success and continuous production.

HEALTH AND NUTRITION

To provide essential healthcare and medicine to poor communities and integrated health programs aimed at caring for children traumatized and injured by armed conflict and crisis, to help people in adapting to their social surroundings, and to offer medical aid and to care for mothers and children in areas that lack adequate health services.

ORPHANS

To provide education, health care, and living expense support to orphans in order to improve their living standards.

UDHIYA/QURBANI AND RAMADAN

To distribute donated fresh or canned meat to the needy during Muslim holy festivals, and to distribute food packs to the needy during the month of Ramadan.

DEVELOPMENT PROJECTS

To develop communities by building community centers and training centers for vocational training, and by developing the skills and abilities of the different communities locally and abroad.

ZAKAT & SADAQAH

To provide basic aid including food, rent, clothing, and medical supplies to the poor.



SEASONAL

RAMADAN

Ramadan is a month of reflection, prayer and fasting for Muslims. During the month, observers gain a better understanding of and appreciation for the suffering of impoverished and hungry people around the world.

The annual Ramadan Feed the Needy program provides food packages to needy families and individuals during Ramadan. The packages ease the burden of supporting an entire family during Ramadan. The packages contain staple foods specific to the local diet and that meet local dietary needs and preferences. The food is also procured locally whenever possible to help boost the local economy.

IN 2011, ISLAMIC RELIEF USA SPONSORED 31,479 FOOD PACKAGES IN 19 COUNTRIES.

QURBANI/UDHIYAH

For many people around the world, meat means nutrition—calories and nutrients they cannot get from any other food. It also means celebration—it is an expensive treat that is enjoyed mainly on special occasions. Delivering meat to communities in need means sharing something truly special with them.

In commemoration of the story of the Prophet Abraham, Muslims sacrifice an animal at the end of Hajj season, on Eid al-Adha, and share the meat with the needy. Islamic Relief's annual Qurbani/Udhiyah program provides a way for generous donors to give the gift of meat to needy families around the world. With each Qurbani purchased, a portion of a sacrificed animal is shared with the needy. Our donors' financial sacrifice—paying for the livestock animal—brings joy directly to those in need who receive a share of the meat. Islamic Relief distributes meat in three ways—fresh, frozen and canned—and the method chosen for a country depends on cost, the preferences of people receiving meat, availability of livestock, logistical considerations and the current situation of that country.

IN 2011, ISLAMIC RELIEF USA DISTRIBUTED MEAT TO FEED 537,971 PEOPLE IN 27 COUNTRIES.

EGYPT

PROVIDING EMERGENCY FOOD TO HUNGRY EGYPTIANS

When unrest in Egypt reached its peak in early 2011, Islamic Relief responded to skyrocketing unemployment and poverty, reaching out to more people, and fast. Emergency food distributions provided a boost to 2,200 impoverished families, nearly 10,863 people, to help them through the aftermath of the economic shutdown, and teams developed programs that helped segments of the community that were suffering more than most.

SUPPORTING FAMILIES THROUGH HARDSHIP

Islamic Relief's family sponsorship program helps support families through difficult times, and allows them to get the basics they need to live, so that they can live with dignity. With family sponsorship, Islamic Relief donors helped provide some of Egypt's poorest families with food, health care, education assistance, entrepreneurial support and other special necessities.

IN 2011, ISLAMIC RELIEF ASSISTED 150 POOR EGYPTIAN FAMILIES THROUGH FAMILY SPONSORSHIP.

FAMILIES RECEIVED:

- MONTHLY FOOD PACKAGES
- MEDICAL CHECKUPS INCLUDING SURGERY
- SCHOOL UNIFORMS FOR CHILDREN
- TUTORING FOR CHILDREN
- LITERACY CLASSES FOR MOTHERS

- SMALL BUSINESS TRAINING
- EQUIPMENT FOR SMALL BUSINESSES
- EQUIPMENT FOR FARMING ENTERPRISES
- HOME REPAIRS AND ELECTRIC APPLIANCES
- AND MORE



IMPROVING QUALITY OF LIFE

Children with special needs received special care at Islamic Relief's Early Intervention and Rehabilitation Center in Helwan, Egypt.

Parents of EIRC children arrived with little hope. Their hopes may have been as simple as hearing their children say "mama" or "baba"—More optimistic parents wish their children could walk, talk or go to school. For the parents of a disabled child, these kinds of improvements are a miracle.

EIRC has helped make miracles happen for poor Egyptian families who otherwise could not afford special, regular care for their children with special needs including early intervention services, educational and rehabilitative classes, medical care, special activities, family support, community awareness, and more.

IN 2011, 1,336 CHILDREN WITH SPECIAL NEEDS WERE SERVED.

PROJECT ACTIVITIES:

- 9,453 SPECIAL EDUCATION SESSIONS HELD FOR 443 CHILDREN
- 4,802 SPEECH THERAPY SESSIONS HELD FOR 383 CHILDREN
- 3,248 PHYSICAL THERAPY SESSIONS HELD FOR 139 CHILDREN
- 1,545 COMPUTER SESSIONS CONDUCTED
- 1,129 PSYCHOLOGICAL INTERVENTION SESSIONS HELD FOR 648 CHILDREN
- 1,080 ART SESSIONS CONDUCTED
- 1,028 CHILDREN AND 464 FAMILY MEMBERS RECEIVED MEDICAL CARE
- 800 STUDENT ART PIECES DISPLAYED IN THREE EXHIBITIONS
- 181 CHILDREN RECEIVED PEDIATRIC CHECKUPS AND 34 FAMILY MEMBERS GIVEN HOSPITAL REFERRALS
- 152 CHILDREN PARTICIPATED IN SPORTS ACTIVITIES
- 86 CHILDREN AND 60 FAMILY MEMBERS REFERRED TO THE EYE CENTER
- 44 CHILDREN AND 17 FAMILY MEMBERS RECEIVED EYE GLASSES
- 24 CHILDREN AND FIVE FAMILY MEMBERS RECEIVED SURGICAL OPERATIONS
- 21 GROUP MEETINGS HELD FOR MOTHERS
- 10 CHILDREN ACCEPTED AT SCHOOLS AND NURSERIES
- 12 SKILLS TRAINING SESSIONS HELD WITH 60 MOTHERS
- 7 PROGRAMS HELD AT HELWAN PSYCHOLOGICAL HOSPITAL AND THE HEALTH INSURANCE ORGANIZATION
- 5 TRAININGS HELD FOR 103 PEOPLE ON DISABILITY
- 5 FAMILY PSYCHOSOCIAL SUPPORT MEETINGS HELD
- 4 FAMILY SUPPORT MEETINGS HELD
- 3 CAPACITY BUILDING SESSIONS HELD FOR MOTHERS ON:
 - FIRST AID
 - FUNCTIONAL ACADEMICS FOR DISABLED CHILDREN
 - TYPES OF DISABILITIES
 - VOCATIONAL REHABILITATION FOR DISABLED CHILDREN
- 3 ART EXHIBITIONS HELD
- 2 SIBLING SUPPORT MEETINGS HELD
- AWARENESS SEMINAR HELD ON EARLY DETECTION OF BREAST CANCER
- WORKSHOP CONDUCTED FOR STAFF MEMBERS ON PHOTOGRAPHY AND PRESS RELEASES
- WORKSHOP CONDUCTED FOR STAFF MEMBERS ON CHILD PROTECTION
- HELD AWARENESS SESSION ON INFECTION
- CONFERENCE HELD ABOUT PROTECTION OF DISABLED CHILDREN AT HELWAN UNIVERSITY

PAKISTAN

HELPING REBUILD LIVES WITH DEVELOPMENT

In July and August 2010, monsoon rains devastated Pakistan. Heavy rainfall and flooding created a moving body of water one fifth of the countries size that affected more than 20 million people. Villages from the Himalayas to the Arabian Sea were submerged under water, and more than 1,700 men, women and children lost their lives. Nearly two million homes were either damaged or destroyed, and livelihoods were swept away.

After the post-floods needs assessments, Islamic Relief implemented the Nowshera Integrated Village Rehabilitation Project to help provide shelter and basic services, and develop self-reliance in six villages in Nowshera district. The project has provided victims of the flood with disaster resilient shelter, clean water and sanitation facilities, primary healthcare services, school rehabilitation, and income generation opportunities to help people get on their feet. Similar projects were also conducted in Punjab province and Sindh province. Project activities have continued through 2011.

IN NOWSHERA:

- 35,232 PATIENTS RECEIVED MEDICAL CARE
- 10,828 FT. DRAINAGE SYSTEM CONSTRUCTED TO PREVENT STANDING WATER
- 6,348 CHILDREN UNDER FIVE SCREENED FOR MALNUTRITION
- 1,347 PATIENTS WERE REFERRED TO SPECIAL CARE HOSPITALS
- 1,215 LATRINES CONSTRUCTED
- 1,215 FLOOD AND EARTHQUAKE RESILIENT PERMANENT SHELTERS CONSTRUCTED
- 693 HYGIENE SESSIONS CONDUCTED
- 650 WOMEN HAVE RECEIVED VEGETABLE GARDENING TRAINING
- 641 PEOPLE PROVIDED PSYCHOSOCIAL SUPPORT SERVICES
- 560 FARMERS RECEIVED 20KG EACH OF MAIZE SEEDS
- 505 PATIENTS RECEIVED DIAGNOSTIC TESTING FOR MEDICAL CONDITIONS
- 500 WOMEN PROVIDED LIVESTOCK, TWO PREGNANT GOATS PER HOUSEHOLD
- 208 FERTILIZER PACKAGES DISTRIBUTED TO SUGARCANE FARMERS
- 99 HANDPUMPS CONSTRUCTED IN SIX VILLAGES FOR PROVISION OF CLEAN DRINKING WATER
- 55 COMMERCIAL FARMERS PROVIDED WITH CERTIFIED SEEDS
- 55 COMMERCIAL FARMERS TRAINED IN BETTER AGRICULTURAL PRACTICES
- 65 PEOPLE RECEIVED TRAINING IN ELECTRICAL SYSTEMS, PLUMBING, OR TAILORING
- 33 MEN AND WOMEN PROVIDED WITH SMALL BUSINESS LOANS
- 12 IRRIGATION CHANNELS CONSTRUCTED, TWO IN EACH OF THE SIX VILLAGES
- 6 SCHOOLS REHABILITATED IN SIX VILLAGES

HELPING STRENGTHEN COMMUNITIES

In October 2005, a magnitude 7.8 earthquake struck the Azad Kashmir region of Pakistan, decimating infrastructure and destroying lives and livelihoods. In the aftermath of the earthquake, affected communities started picking up the pieces and rebuilding their lives. The earthquake's impact can still be felt today in areas where infrastructure is still being rebuilt, people are still without jobs, and proper healthcare is still hard to come by or difficult to afford.

Islamic Relief's Community Livelihood Improvement Project (CLIP) began after the recovery phase following the 2005 earthquake.

The project targeted 36 villages in Bagh District and neighboring Haveli Kahuta, focusing on social mobilization, water, sanitation, hygiene and livelihoods, and project activities have continued through 2011.

PROJECT ACTIVITIES:

- 48,686 MEMBERS OF COMMUNITY ORGANIZATIONS CONDUCTED COMMUNITY ORGANIZATION MEETINGS
- 250 HYGIENE PROMOTION SESSIONS CONDUCTED FOR 6,838 PEOPLE
- 90 PEOPLE RECEIVED VOCATIONAL TRAINING IN TAILORING, MACHINERY, AND ELECTRONIC REPAIR
- 35 WALKING PATHS CONSTRUCTED TO LINK VILLAGES TOGETHER THROUGH STEEP AND DIFFICULT TERRAIN
- 30 DRINKING WATER SUPPLY SCHEMES CONSTRUCTED AND WATER TESTS CONDUCTED FOR EACH
- 18 PEOPLE TRAINED IN POULTRY MANAGEMENT
- 10 FRUIT ORCHARDS ESTABLISHED
- 6 WATER PONDS CONSTRUCTED FOR WATER STORAGE AND AGRICULTURAL USE
- 3 CLASSES CONDUCTED ON INTERNAL LENDING TO HELP INCREASE INCOMES BY 3,000-5,000 PKR PER MONTH
- 3 CAMPAIGNS HELPED PROMOTE NATURAL RESOURCE CONSERVATION



PALESTINE

With the Palestinian population growing and with little funding available to build and maintain schools, education suffers. Many schools are overcrowded, damaged by conflict, or in a general state of disrepair. Many also lack safe play areas for children.

In some schools, more than 45 students study in classrooms smaller than 24 feet by 24 feet. To deal with the overcrowding, some schools have rented rooms and basements in other buildings. These rented classrooms often lack basic facilities and safe infrastructure, and students may have to walk long distances across busy streets to reach the main school, especially to use bathrooms and water fountains, sometimes several times a day.

In addition, meetings with local councils and principles show that the dropout rate among female students is increasing. Girls are studying in mixed-gender classrooms at boys' schools due to insufficient space. These girls are at risk of leaving school at early age due to social and cultural factors that prevent mixed-gender education.

IMPROVING EDUCATION

Islamic Relief helped to improve educational standards in 40 kindergartens in marginalized and impoverished areas of the West Bank. Nearly 3,720 children, and 23,310 teachers, workers and community members have benefitted.

- 42 kindergartens provided toys and books
- Rehabilitated school infrastructure including water fountains and rehabilitated sanitation units
- Conducted training and capacity building programs for kindergarten teachers

Islamic Relief is also helping provide a healthy school environment for older school-aged children by rehabilitating classrooms, infrastructure and educational facilities in seven schools in the West Bank. More than 2,000 poor children have benefitted.

- 26 classrooms built and rehabilitated in seven schools
- 6 educational facilities built in three schools, including modern science and computer labs
- 2 schools renovated to help enhance infrastructure and make the buildings safer for children





KIDNEY DIALYSIS UNIT AT ABU AL QASEM HOSPITAL

In Palestine, medical care is difficult to find and often requires extensive, complicated travel. For patients that need to be treated regularly—like kidney dialysis patients—it requires more money than most Palestinians can afford to spend. Islamic Relief began building a kidney dialysis unit at Abu Al Qasem hospital in the West Bank in 2010 to make vital care readily available to patients year-round. In 2011, the unit was completed, and has since benefitted more than 155,000 people in Yatta and the surrounding communities. About 150 patients and their families are being treated regularly at the center.



EAST AFRICA

Drought creeps up on people slowly. Water sources dry up and crops and livestock begin to die. The people become weaker and families go on the move to look for food and water. So many people die.

In 2011, people across East Africa saw the worst drought in more than 60 years—and drought quickly turned to famine. Millions of people suffered, and tiny graves began to dot the roadside as families trekked 100 miles or more for help.

Islamic Relief's donors came through with life-saving assistance.

Teams trucked in water and food for IDP camp residents, and special nutritional supplements for malnourished children. Doctors flew in to treat people whose bodies were too weak to fight off common illnesses.

But even after famine subsides, problems don't go away overnight. It takes several seasons for food production to begin to recover, and many people in the region still need help to survive.

Worse, the drought spread through the continent, taking its toll on the people of West Africa too.



EMERGENCY RELIEF TO DROUGHT VICTIMS

ETHIOPIA

In Ethiopia, Islamic Relief helped deliver safe drinking water and hygiene and sanitation education and supplies. Islamic Relief also helped provide food and nutritional assistance to 130,159 people, including nearly 9,000 malnourished children, and provided health education and counseling to more than 20,000 caretakers.

- 56,769 animals were vaccinated and treated against disease
- 35,341 children and adults received primary health care
- 14,352 people benefitted from hygiene and sanitation supplies and education
- 14,000 people benefitted from water trucking of approximately 1,344,000 liters of water
- 5,031 malnourished children and pregnant and lactating women received supplementary food
- 200 shelters were built for refugees in Dollo Ado
- 20 community animal health workers were trained in better animal care practices
- 5 water systems were rehabilitated to help provide water to 17,700 people

KENYA

In Kenya, Islamic Relief provided 6,000 people with food and nutrition assistance, plus 1,400 children received supplemental feeding to help improve their health. More than 38,000 people received safe drinking water and 4,000 individuals received livelihood support.

- 6,000 people received food packets during the height of the emergency
- 900 farmers received emergency seed packs to replant crops
- 800 livestock were maintained with animal health activities including animal vaccinations
- 10 schools in Wajir saw improvement of water and sanitation facilities
- 3 boreholes were rehabilitated and four new boreholes were drilled

SOMALIA

In Somalia, Islamic Relief reached and supported 112,000 people with food aid, and 32,000 people have been provided with clean drinking water.

- 112,000 people received food aid through general food distributions to families
- 48,000 bars of soap were distributed
- 5,200 water trucks were used to deliver water to IDPs for 65 days
- 4,000 households were provided 20 liter storage containers for water
- 680 latrines were constructed in 15 IDP camps in Mogadishu helping 5440 people
- 8 water bladders of 12,000 cubic meter volume each improved water storage in eight IDP camps
- 2 boreholes were rehabilitated



DOMESTICS



In the United States, nearly 50 million Americans—including almost 17 million children—live in poverty. According to the U.S. Census Bureau, in 2010, 20.5 million Americans were living in extreme poverty, meaning that families of four were living on less than \$10,000 a year, or earned an income that's less than half of the poverty line. Worse still, more than 16% the American people did not have any medical insurance. And these numbers have continued to rise.

Islamic Relief USA's domestic programs aim to alleviate poverty, hunger and suffering in the United States. IRUSA provides grants for many organizations and sponsors annual events that aid local populations in the United States.

Islamic Relief USA granted 48 general domestic project grants in 2011.

Domestic projects were diverse and included programs in health, education, social services, refugee services, women's services, and emergency response services, including disaster relief. IRUSA grants assisted 12,882 Americans.

DAY OF DIGNITY

Each year, Day of Dignity provides Americans with onsite meals, canned goods, clothing, school supplies, toys, blankets, sheets, towels, medical care, physical exams, dental care, first aid, wound checks, haircuts, job training, and many other social services to all who attend, regardless of affiliation or background. Islamic Relief USA held 15 Day of Dignity events across the United States in 2011, serving more than 15,000 people and strengthening local Muslim organizations to participate in interfaith partnerships and to continue good works in their communities throughout the year.

DAY OF DIGNITY TOURED THE FOLLOWING CITIES IN 2011:

- CHICAGO, IL
- BALTIMORE, MD
- DALLAS, TX,
- LAS VEGAS, NV
- PHOENIX, AZ
- WASHINGTON, DC
- ATLANTA, GA
- DETROIT, MI
- PORTLAND, OR
- BRONX, NY
- SEATTLE, WA
- PHILADELPHIA, PA
- FLINT, MI
- BROOKLYN, NY
- MINNEAPOLIS, MN



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SUMMER FOOD FOR UNDERSERVED CHILDREN

For many American children, school lunches are the only nutritious meal they eat each and every day. They rely on school lunches as their main source of food, but when summer hits, these children may not be getting the nutrition they need to stay healthy until the next school year. Islamic Relief aims to fill that gap in schools across the country through the Summer Food program. In partnership with the United States Department of Agriculture, IRUSA is helping feed school children in poor communities across the country by helping to provide meals to school children during the summer who normally receive subsidized lunches during the school year.

ZAKAH (EMERGENCY AID AND ASSISTANCE TO NEEDY FAMILIES)

In 2011 IRUSA had seven Zakat partners across the country to aid in distributing emergency, short-term aid to help needy families get back on their feet. A total of \$156,000 was dedicated to zakat programs, which served refugee and poor immigrant communities, along with inner city residents in the United States. These funds were focused on meeting emergency housing costs and food for poor and low-income Americans.

ORPHANS

ORPHANS AROUND THE GLOBE

Children who have lost one or both parents live as orphans, and many suffer without having their basic needs met.

Each child gets the financial support they need to use towards necessities like food, clothing, and an education. Sponsors receive annual reports about their orphan. Donors can provide support on a monthly or yearly basis, and can specify the country that they would like their gift to be directed to, or they can elect to have their sponsorship sent where it is most needed.

In addition to this sponsorship program, Islamic Relief also implements other projects that benefit orphans, such as special educational and training centers.

IN 2011, ISLAMIC RELIEF DONORS SPONSORED 9,239 ORPHANS IN 22 COUNTRIES

ORPHANS 1-TO-1 SPONSORSHIP 2011

COUNTRY	# OF ORPHANS SPONSORED
AFGHANISTAN	282
ALBANIA	140
BANGLADESH	691
BOSNIA	172
CHECHNYA	475
EGYPT	165
ETHIOPIA	238
INDIA	414
INDONESIA	128
IRAQ	434
JORDAN	85
KENYA	267
KOSOVO	65
LEBANON	239
MALI	483
NIGER	85
PAKISTAN	1,367
PALESTINE GAZA	1,951
PALESTINE WEST BANK	754
SOMALIA	482
SOUTH AFRICA	77
SRI LANKA	84
YEMEN	161
TOTAL	9,239

QUALITY EDUCATION FOR ORPHANS

Decades of conflict have often hit Afghanistan's children the hardest: More than 2 million children have been left orphans.

Before Islamic Relief began working with Khoog Koor orphanage in Nengarhar province, the facility was struggling to take care of the 300 children ages 5-15 who relied on it for services. Its funding was insufficient to provide adequate shelter and food, and teachers and administrators had not received their salary for months. As a consequence, the teachers had to work additional jobs to support their families and could not attend classes regularly, and the quality of the orphans' education deteriorated.

Islamic Relief USA, in partnership with IR Afghanistan, developed the Provision of Quality Education for Orphans project to address the urgent needs of 300 orphans served by the orphanage. The project objective was creating access to quality primary and secondary education for 300 girls and boys at the orphanage, as well as supporting orphanage managements and building their capacity to properly care for these children.

- TEACHERS ARE NOW REGULARLY ATTENDING CLASSES AND THE QUALITY OF TEACHING HAS IMPROVED
- TEACHER TRAINING WORKSHOP CONDUCTED
- ENROLLMENT INCREASED TO 425 STUDENTS TOTAL
- LIVING CONDITIONS IMPROVED: NEW BEDS, BLANKETS, CARPET AND SCHOOL FURNITURE PROVIDED
- RESIDENCE FOR 50 ORPHANS FULLY FURNISHED AND EQUIPPED
- A PLAYGROUND FOR ORPHANS NEARLY COMPLETED
- QUALITY FOOD PROVIDED TO CHILDREN
- TEACHING MATERIAL SUPPLIED AND USED IN ENHANCING TEACHER QUALITY



EMERGENCY

EMERGENCY RELIEF HIGHLIGHTS 2011

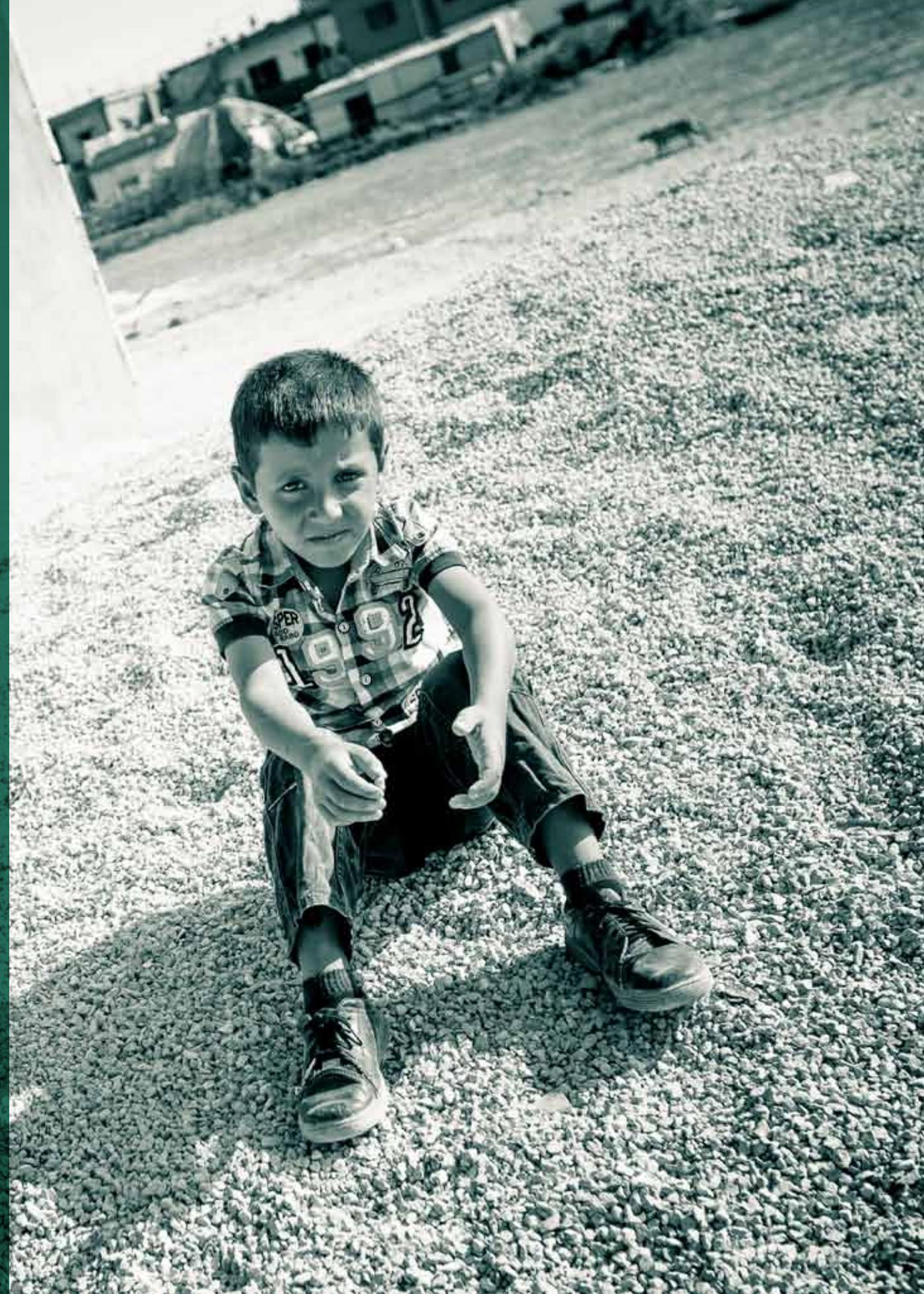
One of Islamic Relief USA's primary goals has been to provide rapid relief for disaster victims. Islamic Relief has partnerships in nearly three-dozen countries. These partnerships help maximize Islamic Relief's ability to respond to urgent situations with speed and efficiency. Islamic Relief's emergency aid efforts in 2011 included, but were not limited to the distribution of food, water and clothing, the construction of temporary shelters, and the administration of vital medical care.

SYRIAN HUMANITARIAN CRISIS

In Syria, entire towns and neighborhoods have been isolated since an uprising began in the country in 2011. In many communities, people have been forced to remain in their homes because of the violence. Many others have been pushed out of their neighborhoods to try to find safety in adjacent areas—according to the UNHCR, there are 1.5 million internally displaced persons (IDPs) in Syria. They cannot commute to work, school and other places of business, or get supplies or medical care. This makes life unbearable for people who already have little access to food, water, medical care and electricity.

To protect their families, thousands of Syrian refugees have fled to neighboring countries, such as Jordan and Lebanon. United Nations officials have reported that nearly half a million Syrians have been displaced in total, though fewer are registered officially. In Jordan, areas such as Mafraq, Ramtha, Irbid, Zarqa, Maan, Al Karak and Amman are hosting large numbers of Syrian refugees, while in Lebanon, many Syrian refugees are being hosted in areas such as Akkar.

Islamic Relief has distributed food parcels to Syrian refugee families in Lebanon and Jordan containing staple foods and canned meat. Hygiene kits have also been delivered to families. Diapers and other necessities have been delivered to families with small children and infants. Families have also received housing rent assistance and fuel and gas cylinders, so that they can have a safe place to sleep and can cook and stay warm.



ALABAMA DISASTER RELIEF

On April 27, 2011, hundreds of tornadoes ripped through six southern U.S. states—claiming the lives of more than 342 people. One of the hardest hit states was Alabama. “The areas have been completely devastated,” one relief worker told IRUSA. Upon arriving in Pratt City, AL, one IRUSA staff member said, “The community has been completely decimated—there is not one house left.”

Within days, IRUSA sent teams to Alabama to help with relief efforts in the aftermath of several tornadoes that ripped through the state. IRUSA worked closely with the Salvation Army and the American Red Cross to get much-needed resources to survivors, and to provide disaster-assessment services as quickly and efficiently as possible. IRUSA also connected with area faith-based groups that collected and disseminated clothing, food and more to the affected communities.

- CONDUCTED DISASTER ASSESSMENTS
- STAFFED HEALTH CLINICS
- PARTICIPATED IN MOBILE EMERGENCY RESPONSE
- WORKED IN COORDINATION WITH THE AMERICAN RED CROSS IN DISASTER RESPONSE
- ASSISTED FEMA WITH MANAGEMENT OF REGIONAL RELIEF EFFORTS
- PARTICIPATED IN PROVIDING MASS CARE
- WORKED WITH OTHER RELIEF AGENCIES ON BEST PRACTICES AND NEW WAYS TO SERVE SURVIVORS
- HELPED SECURE TEMPORARY HOUSING FOR DISPALCED SURVIVORS WITH STATE GOVERNER’S OFFICE
- CONDUCTED A TOY DRIVE IN COORDINATION WITH THE LOCAL ISLAMIC CENTER
- ADVISED MOSQUES ON HOW TO RESPOND TO EMERGENCIES
- ADVISED MOSQUES ON HOW TO GARNER SUPPLIES AND DISTRIBUTE RESOURCES TO SURVIVORS



HURRICANE IRENE

IRUSA volunteers and staff members deployed to New Jersey Aug. 26, 2011, to provide vital assistance, including shelter operations and mass care, in preparation for Hurricane Irene. Disaster Response Team members worked closely with the local chapter of the American Red Cross to provide assistance as efficiently as possible. Team members worked in 12-hour shifts at two shelters in the area—providing registration services, food distribution, operations assistance and more to some 1,800 people.

BOARD OF DIRECTORS

MOHAMED AMR ATTAWIA, MD

Board Chair

IHAB SAAD, PH.D.

Board Chair

Term: March 1, 2006 - February 28, 2009 (1st term)
March 1, 2009 - February 29, 2012 (2nd term)

Dr. Ihab Saad is currently employed as an Associate Professor of Construction Management at the University of Cincinnati in Ohio. He has published several noteworthy articles on engineering and is a recognized speaker at important engineering events. He is a distinguished academic who has received numerous awards including the 2004 ASC National Teaching Award, 2003 Pendered Memorial Award at East Carolina University, and the Teaching (1999) and Research (1998) Excellence Awards at Bradley University. Dr. Saad is a member of several organizations including the American Society of Civil Engineers (ASCE), Project Management Institute (PMI), Association for the Advancement of Cost Engineering (AACE), Egyptian Association of Engineers, and American Society of Training and Development (ASTD).

MOHAMED AMR ATTAWIA, M.D.

Vice Chair & Interim Treasurer

Term: September 1, 2009 - August 31, 2012 (1st term)

Mohamed Amr Attawia, MD, is the Vice President of Product Development at Osteotech, Inc. Dr. Attawia is also a visiting research associate professor at the School of Biomedical Engineering, Science and Health Systems at Drexel University. He earned his MD degree at Cairo University College of Medicine (Cairo, Egypt) and his Masters Degree in Biomedical Sciences from Northeastern University (Boston, MA). Dr. Attawia spent two years as a postdoctoral fellow at MIT-Harvard Division of Health Sciences and Technology (HST) before joining Allegheny University as an assistant professor. Later, he was appointed as a research associate professor in the department of chemical engineering at Drexel University. Dr. Attawia joined Depuy Spine, Johnson & Johnson five years ago as a staff scientist and is currently heading the Disc Group. In addition to his stellar careers in medicine and education, Dr. Attawia is also active in the Muslim community in the United States. Dr. Attawia previously served on the Islamic Relief USA Board of Directors for several years. He also currently serves on the Islamic Relief Worldwide Board of Trustees.

AAMIR REHMAN

Member & Audit Committee Chair

Term: June 1, 2007 - May 31, 2010 (1st term)
June 1, 2007 - May 31, 2013 (2nd term)

Aamir Rehman is currently employed as a Director and Head of Strategy at Fajr Capital Limited, an investment company with a global investment mandate in financial services and private equity. Mr. Rehman has exhibited his deep commitment to the social sector by serving on several non-profit boards, including the Institute for Social Policy and Understanding in Michigan, as well as serving as a Founding Director at the Islamic Society of Boston Outreach Center. Mr. Rehman is a recognized expert on the Gulf states, international business strategy, and Islamic finance. He has senior management experience at HSBC Group, in finance, and has served as a consultant to various Fortune 500 companies. Mr. Rehman also served as a Founding Researcher for and Advisor to the Harvard Islamic Finance Program. Recently, Mr. Rehman was appointed by the IRUSA Board to serve as the Audit Committee Chair.

NASER HAGHAMED

Member & Audit Committee Member

Term: September 1, 2006 - August 31, 2009 (1st term)
September 1, 2009 - August 31, 2012 (2nd term)

Serving as the IRW-liason Board member, Naser Haghamed is a long-time employee of Islamic Relief Worldwide (IRW). Since 1993, he has served IRW in many capacities including as Deputy Managing Director to oversee the general operation of IRW. He has also served as the Head of IRW's Projects Division from 2000 to 2002. As Head of the Projects Division, Mr. Haghamed managed programs in excess of £12m in over 15 countries, directly supervised several senior headquarters staff members, and oversaw 15 field offices worldwide with over 1,000 employees. Currently, Mr. Haghamed serves as General Manager of TIC (Textile Recycling Company) International, an IRW affiliate that collects used clothing with the objective to reduce the massive quantities of used clothing currently being dumped as waste in the United Kingdom. TIC International coordinates its efforts with environmental agencies to increase recycling and to reduce dumping into the waste stream.

YASER HADDARA, PH.D.

Member

Term: March 1, 2006 - February 28, 2009 (1st term)

March 1, 2009 - February 29, 2012 (2nd term)

Dr. Yaser Haddara is currently an Associate Professor of Electrical & Computer Engineering at McMaster University in Hamilton, Ontario, Canada. Dr. Haddara has extensive community service experience and has served as a member of the IRUSA Board for the last two years. Dr. Haddara is a Founding Member of the Hamilton Dialog Group, which fosters dialog across the lines of religion, culture, ethnicity, and aims to foster a spirit of engagement and conflict transformation. He is a noted public speaker on such topics as spirituality, intellectual development, social reform, Islamic sciences, and civic engagement. He was one of the developers and lead trainers for the Student Leadership Training Program that was jointly sponsored by the Muslim American Society and the Muslim Association of Canada. Dr. Haddara has been actively involved in several community organizations including the Islamic Society at Stanford University, the Muslim Community Association of the Bay Area, the Islamic Society of North America (Western Region), the Muslim American Society, and the Muslim Association of Canada.

KHALID LAMADA

Term: October 22, 2011 - October 23, 2014 (1st term)

Khaled Lamada is currently the President of the Society for American-Egyptian Development (SAED), an education and advocacy group for Egyptians living in the United States, and is also a member of the Council of Islamic Leaders of New York. He has served as a board member for the Islamic Society of Bay Ridge, as president of the Arab Muslim American Federation (AMAF), and as co-chairman of the Islamic Circle of North America – Muslim American Society (ICNA-MAS) national convention. Dr. Lamada has his doctorate in Physical Therapy (DPT) from the State University of New York at Stony Brook (SUNY).

BOARD COMMITTEES**AUDIT COMMITTEE**

Aamir Rehman, Chair

Naser Haghamed, Member

Monem Salam , Member

HUMAN RESOURCES COMMITTEE

[Vacant], Chair

Aamir Rehman, Member

Naser Haghamed, Member

EXECUTIVE DIRECTORS

ABED AYOUB, PH.D. | Chief Executive Officer

Abed Ayoub comes from a strong management background with 17 years of experience in both the nonprofit and for-profit sectors. He holds an executive MBA and has served in a variety of administrative positions during his professional career. Under Mr. Ayoub's leadership, Islamic Relief USATM's revenue nearly doubled from \$76 million in 2008 to \$147 million in 2009.

As a governance committee member of Islamic Relief Worldwide™ (IRW), Mr. Ayoub monitors the present performance of IRW and plans future aims and priorities for the international organization. He is also the chairman of a subcommittee focused on governance and improving IR partnerships.

Currently, Mr. Ayoub serves on the executive board of many local and international nonprofit organizations. He is a founding partner of the Center for Interfaith Action, a coalition of faith organizations working collectively to reduce global poverty and disease. In April 2010, Mr. Ayoub was appointed to the U.S. Agency for International Development (USAID) Advisory Committee on Voluntary Foreign Aid (ACVFA). Along with other leaders in the international development field, Mr. Ayoub provides advice, analysis and recommendations to USAID on the most pressing development issues in the world today.

ADNAN ANSARI | Vice President of Programs

Prior to joining IRUSA, Adnan Ansari worked in the areas of international development, financial services and management consulting. Mr. Ansari specializes in areas of strategic planning, performance monitoring, capacity building, market development and training program development. As a consultant to corporate and nonprofit clients, he has provided analytical and decision-making support in designing policies, formulating strategies and analyzing performance.

Mr. Ansari earned a Master of Science degree at Michigan State University, with a concentration in Institutional Economics and International Development. He earned his MBA and BBA degrees from the University of Karachi with a concentration in Marketing and Finance.

ANWAR KHAN | Vice President of Fund Development

Anwar Khan is one of the original founders of Islamic Relief USA. Mr. Khan was born in Pakistan and grew up in England. He earned a degree in biochemistry with honors in 1993, and began working with Islamic Relief United Kingdom. He then moved to the United States in 1994 and cofounded IRUSA. Since then, he has aided in the organization's expansion, helping start up offices in Los Angeles and Dallas.

Mr. Khan has extensive experience in the field as well: He has traveled to conflict and disaster zones including Bosnia-Herzegovina, Chechnya, Gaza, Darfur, Haiti and Pakistan. During some of his travels, he has delivered emergency aid. He has also traveled for development work in Africa and South Asia, visiting locations including Timbuktu. In the United States, he helped set up a volunteer network that now constitutes several thousand people.

Mr. Khan has managed Islamic Relief USA's fundraising offices and oversees its fund development work. He is a member of the Association of Fundraising Professionals.

HEBAH REED | Vice President of Communication and Public Affairs

Hebah Reed is the Vice President of Communications and Public Affairs for Islamic Relief USA. Prior to joining the organization, she was a senior producer with Al Jazeera's English language network, where she was responsible for producing and managing news content from the Washington, D.C., broadcast center. Ms. Reed has booked interviews with expert analysts, newsmakers and world leaders for the network. She also served as the network's liaison to spokespeople and officials at the White House, State Department, Pentagon and Capitol Hill.

Previously, she worked as an editorial associate at CNN's headquarters in Atlanta and as a producer for its award-winning program, World Report. She was also an assignment editor for CBS affiliate WBNS-TV in Columbus, Ohio, and helped to launch its statewide 24-hour news channel, Ohio News Network. She has won a regional Emmy award for her work as a producer.

Ms. Reed recently began work as a communications consultant for nonprofit organizations via NOVA Broadcast Group, where she helped to develop media outreach and overall external relations strategies for client organizations.

Ms. Reed holds a Bachelor of Science in Journalism from Ohio University and a Master's Degree from Ohio State University.

KHALED FALAH | Vice President of Operations

Khaled Falah spent close to nine years in the public sector, serving as senior technology executive for several governmental agencies in Washington, D.C. His tenure with the D.C. government included leadership roles at the Office of the Chief Technology Officer and the Office of the State Superintendent of Education. Mr. Falah was among the original IT professional team that helped transform D.C. government agencies from a technology deficient status in 2000 to award-winning leaders in best practices by 2006.

Mr. Falah graduated with a degree in Electrical and Computer Engineering from Southern Illinois University and earned a Master of Science in Management of Information Systems from the University of Maryland. Mr. Falah is a Federally Certified Chief Information Officer from the CIO University, and a Federally Certified Enterprise Architect from the Federal Enterprise Architect Council. He also holds a Certified Project Management Professional designation from the Project Management Institute.

TAREQ OSMAN | Controller

Tareq Osman, a Certified Public Accountant, serves as Controller for Islamic Relief USA. Mr. Osman has more than 15 years of experience in a variety of accounting specialties, including account analyses, budgeting, internal control, reconciliations, accounts receivable, accounts payable, payroll management, financial reporting, revenue recognition and individual and corporate taxation.

Mr. Osman has served in accounting-related capacities at a spectrum of for-profit and not-for-profit organizations, including Teligent Inc., the Walter E. Washington Convention Center, the World Wildlife Fund and AARP. For the past five years, Mr. Osman has worked as a public accountant at a CPA firm he founded.

BEVERLY PEREZ, ESQ. | Corporate Counsel & Corporate Secretary

Beverly Perez joined Islamic Relief USA in March of 2009 as Corporate Counsel and Board Secretary. Ms. Perez has extensive experience as in-house counsel for 501(c)(3) nonprofit international organizations. For several years, she was a staff attorney at Greenpeace, a nonprofit international organization widely known for its creative environmental campaigns. At Greenpeace, Ms. Perez worked on a wide spectrum of responsibilities that included handling in-house corporate legal issues such as governance and taxation, as well as managing criminal cases resulting from direct actions and protests.

Prior to accepting the corporate counsel position at IRUSA, Ms. Perez served as associate corporate counsel at the International Medical Corps (IMC), a nonprofit international humanitarian organization that works in more than 20 countries worldwide to improve the quality of life in underserved communities through emergency relief, as well as health interventions and training to build local capacity. As associate corporate counsel, she advised on the legal status of IMC and its foreign offices and, as appropriate, its UK affiliate, to ensure their compliance, locally and internationally, with legal requirements.

As corporate counsel, Ms. Perez advises management on how best to keep the organization within the law while developing methods to accomplish corporate objectives. Ms. Perez earned her Juris Doctor and Master of Arts in International Affairs degrees from American University and is licensed to practice law in California, the District of Columbia and Virginia.



2011 INTERNATIONAL GRANT LIST

#	PROJECT COUNTRY	PROJECT REGION	PROJECT NAME
1	China	Zhuangheji (Formerly Xianjiang)	Zhuangheji Integrated Development Program (Formerly Fuyun Integrated Development Project)
2	Mali	Circle of Kati, Koulikoro	Child Friendly Village - South
3	Mali	Suburban districts of Bamakko, and Oulelessebougou	Malaria Projec
4	Pakistan	Bagh District, Kashmir	Community Livelihood Improvement Project (CLIP)
5	Palestine	Gaza	Family Sponsorship in GAZA
6	Palestine	Gaza	School Feeding for Students in GAZA
7	Palestine	Gaza	Increasing Capacity of Emergency and ICU Departments
8	Chechnya	Grozny	Livelihood Support to Orphan Families
9	Afghanistan	Bamyan Province	Home-based Education to Afghan Deprived Women (HEADW)
10	Afghanistan	Jalalabad City, Nengarhar Province	Provision of Quality Education for orphans in Shaheed Habibul rahman Orphanage Center
11	Afghanistan	Qala-e Musa and Wazir Abad, Kabul	Sustainable livelihood through Vocational Training for Orphans
12	China	Gansu	Gansu and Ninxia Province Microfinance
13	Ethiopia	Hargelle and Chereti, Somali region	Emergency Livestock Intervention in Ethiopia
14	Mali	Circle of Kati, Koulikoro	Water & Sanitation
15	Mali	Gourma Rharous, Serer, Boronda	North Mali Food Sovereignty

#	PROJECT COUNTRY	PROJECT REGION	PROJECT NAME
16	Palestine	West Bank	Establishing Kidney Dialysis Unit at Abu Al Qasem Hospital Project
17	Palestine	West Bank "FSP" WestBank	Family Sponsorship Project
18	Palestine	West Bank	Land rehabilitation and development for agriculture program in West bank.
19	Palestine	West Bank	Pre-school Development Project
20	Yemen	Al Selo	Al Selo Water Project Extension
21	Yemen	Abyan	Water and Sanitation Project Lehj Governate
22	Palestine	West Bank	AlAskar School Extension
23	Haiti	Port Au Prince	School and Shleter Rehab
24	Pakistan	KPK	Emergency Flood relief 2010
25	Pakistan	Sindh	Sindh Flood Relief Operation
26	Niger	Tillaberi Region	Emergency Interventio for Flood Victims in Niger
27	Jordan	Various Locations	Supporting School Feeding in Jordan
28	Lebanon	North Lebanon	Azhar Akkar Education Sponsorship
29	Ghana	Accra	Ramadan Food Packets ghana
30	Cambodia	Various	Cambodia Qurbani
31	Pakistan	Punjab	Punjab Integrated Village Rehabilitation Programme (PIVRP)
32	Pakistan	Nowshera	Nowshera Integrated Village Rehabilitation Programme (NIVRP)

#	PROJECT COUNTRY	PROJECT REGION	PROJECT NAME
33	Tunisia	Ramada and Tatawien	Libya Emergency Intervention: Ramada and Tatawien Response
34	Egypt	Helwan, 6th of October and Minya Governorates	Egypt Food Supply Program
35	Tunisia	Tunisia	Libya Humanitarian Intervention: Repatriation of Egyptian Workers
36	Tunisia	Tataouine Region	Humanitarian Intervention for Libyans in Tunisia (HILT)
37	Tunisia	Ramada Camp,	The Ramada Project Tataouine Region
38	Egypt	Sixth of Octobe	Egypt Family Sponsorship and Helwan Governorates
39	Egypt	Helwan Governorate	Early Intervention and Rehabilitation Center
40	Ghana	Kumasi	2011 Teacher Training Institute
41	Lebanon	Akkar Region	Emergency Assistance for Syrian Refugees
42	Yemen	Aden	Emergency Response and Humanitarian Support to IDPs in Yemen
43	Palestine	West Bank	Providing Adequate Education in the West Bank
44	Various	Various	Orphans 1 to 1
45	Various	Various	Ramadan 2011
46	Pakistan	Pakistan	APPNA Hepatitis C Intitative
47	Libya	Libya	Health Action in Crisis: Project for the Libya Crisis

#	PROJECT COUNTRY	PROJECT REGION	PROJECT NAME
48	Kenya	Mandera	Intergrated Emergency Response to Communities Affected by drought in Northern Kenya
49	Ethiopia, Kenya, Somalia	Kenya (Mandera, Dadaab and Wajir); Somalia (Mogadishu and surrounding area and Ethiopia (Somali Region and Afar)	Intergrated Emergency Response to Communities Affected by Drought in East Africa
50	Lebanon and Jordan	Various	Hadi and Qurbani Meat Canning Project 2011
51	Pakistan	Sindh	Sindh Flood Response 2011
52	Various	Various	Qurbani 2011
53	Palestine	West Bank	Kidney Dialysis Unit At Yatta Hospital Phase II
54	Palestine	West Bank	Poor Students Return to School
55	North Sudan	North Sudan	Qurbani 2011 Amendment
56	Jordan	Amman	Urgent Assistance to Syrian Refugee Families in Jordan
57	Somalia	Mogadishu, Puntland and Somaliland	Emergency WASH, Livelihood and Food Aid Project, Somalia
58	Turkey	Van	Emergency Assistance for Earthquake Victims in Turkey



2011 DOMESTIC GRANT LIST

#	PROJECT STATE	GRANTEE	PROJECT NAME
1	Virginia	Dar Al-Hijrah	2011 Zakat Partners Program
2	Arizona	Cultural Cup	2011 Zakat Partners Program
3	California	Access California	2011 Zakat Partners Program
4	California	Islamic Center of Hawthorne	2011 Zakat Partners Program
5	Virginia	American Open University	2011 Tuition Program
6	Maryland	Muslim Social Services Agency	Psychological First Aid Training
7	California	Muslim American Society (MAS) Bay Area	Build a Backpack Campaign
8	New York	North Side Learning Center	North Side Learning Center "Happy Bus"
9	Maryland	Muslimat Al Nisaa	Home Center
10	Nevada	Al - Maun (Neighborly Needs)	2011 Zakat Partners Program
11	California	Islamic Center of Southern California	2011 Zakat Partners Program
12	Minnesota	Al Maa'uun (Masjid Annur)	Minnesota Tornado Relief
13	California	Islamic Center of Southern California	Social Services Core Support
14	Maryland	Muslimat Al Nisaa	Home Center 2
15	Maryland	Islamic American Zakat Foundation	Medina Program
16	Arizona	Cultural Cup	Specialty Emergency Food Box and Free Medical Clinic Pharmacy Programs
17	Texas	Masjid Al Islam Dallas	Humanitarian Day
18	Virginia	Washington Islamic Academy	Scholarship Grant

#	PROJECT STATE	GRANTEE	PROJECT NAME
19	Illinois	CMECCA (SFSP01)	USDA Summer Food Service Program
20	Minnesota	Al-Maa'uun (SFSP02)	USDA Summer Food Service Program
21	Maryland	Prince George's Muslim Association (SFSP04)	USDA Summer Food Service Program
22	Washington, DC	Citiwide Computer Training Center (SFSP05)	USDA Summer Food Service Program
23	Florida	Kamp Khalil (SFSP07)	USDA Summer Food Service Program
24	Georgia	Youth V.I.B.E (SFSP08)	USDA Summer Food Service Program
25	Georgia	Share Center	Day of Dignity 2011
26	Maryland	Muslim Social Services Agency	Day of Dignity 2011
27	Illinois	CORE	Day of Dignity 2011
28	Texas	Masjid Al Islam Dallas	Day of Dignity 2011
29	Michigan	Neighborly needs	Day of Dignity 2011
30	Michigan	FLINT Youth Center	Day of Dignity 2011
31	Nevada	Al-Maun (Neighborly Needs)	Day of Dignity 2011
32	Minnesota	Al-Maa'uun	Day of Dignity 2011
33	New York	Masjid Taqwa	Day of Dignity 2011
34	New York	Muslim Women's Institute for Research and Development	Day of Dignity 2011
35	Pennsylvania	First Unitarian Church of Philadelphia	Day of Dignity 2011

#	PROJECT STATE	GRANTEE	PROJECT NAME
36	Arizona	The Cultural Cup Food Bank	Day of Dignity 2011
37	Oregon	Islamic Social Services of Oregon State	Day of Dignity 2011
38	Washington	Masjid Umar al Farooq	Day of Dignity 2011
39	Washington, DC	Masjid Muhammad	Day of Dignity 2011
40	Texas	Dallas Masjid al Islam	2011 Zakat Partners Program
41	Indiana	Muslim Alliance of Indiana	Social Justice in Indiana



ISLAMIC RELIEF USA AND AFFILIATE

CONSOLIDATED FINANCIAL REPORT
DECEMBER 31, 2011



Independent Auditor's Report

To the Board of Directors
Islamic Relief USA
Alexandria, Virginia

We have audited the accompanying consolidated balance sheet of Islamic Relief USA and Affiliate (IRUSA) as of December 31, 2011, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of IRUSA's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Islamic Relief USA and Affiliate as of December 31, 2011, and the changes in their net assets and their cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 6 to the financial statements, IRUSA changed the valuation methodology of their pharmaceutical gifts-in-kind (GIK) during the year ended December 31, 2011.

McGladrey LLP

Vienna, Virginia
August 30, 2012

Islamic Relief USA And Affiliate

Consolidated Balance Sheet
December 31, 2011

Assets

Cash	\$ 39,420,071
Accounts Receivable	523,978
Investments	259,998
Prepaid Expenses	38,723
Travel Advances And Other Assets	4,584
Property And Equipment, net	4,094,013
	<u>\$ 44,341,367</u>

Liabilities And Net Assets

Liabilities	
Accounts payable	\$ 950,232
Accrued liabilities	12,983,163
Total liabilities	<u>13,933,395</u>
Net Assets	
Unrestricted	8,867,815
Temporarily restricted	21,540,157
	<u>30,407,972</u>
	<u>\$ 44,341,367</u>

See Notes To Consolidated Financial Statements.

Islamic Relief USA And Affiliate

Consolidated Statement Of Activities
Year Ended December 31, 2011

	Unrestricted	Temporarily Restricted	Total
Support and revenue:			
Contributions	\$ 18,306,357	\$ 30,996,560	\$ 49,302,917
In-kind contributions	14,426,712	-	14,426,712
Net assets released from restriction	21,970,117	(21,970,117)	-
Total support and revenue	<u>54,703,186</u>	<u>9,026,443</u>	<u>63,729,629</u>
Expenses:			
Program services	36,468,003	-	36,468,003
Management and general	5,113,900	-	5,113,900
Fundraising	7,711,512	-	7,711,512
Total expenses	<u>49,293,415</u>	<u>-</u>	<u>49,293,415</u>
Other income:			
Foreign currency exchange gain	-	174,378	174,378
Unrealized loss on investments	(17,618)	-	(17,618)
Total other income	<u>(17,618)</u>	<u>174,378</u>	<u>156,760</u>
Change in net assets	5,392,153	9,200,821	14,592,974
Net assets:			
Beginning	3,475,662	12,339,336	15,814,998
Ending	<u>\$ 8,867,815</u>	<u>\$ 21,540,157</u>	<u>\$ 30,407,972</u>

See Notes To Consolidated Financial Statements.

Islamic Relief USA And Affiliate

Consolidated Statement Of Functional Expenses
Year Ended December 31, 2011

	Program Services	Management And General	Fundraising	Total
In-kind donations sent to relief sites	\$ 14,426,712	\$ -	\$ -	\$ 14,426,712
International grants	18,506,880	-	-	18,506,880
Employee leasing and related expense	625,341	2,377,977	3,823,545	6,826,863
Handling and related costs	1,694,386	-	-	1,694,386
Travel	111,191	188,232	768,121	1,067,544
Domestic grants	1,007,977	-	-	1,007,977
Venue and catering	2,100	630	829,468	832,198
Bank charges and credit card fees	-	743,675	-	743,675
Advertising and marketing	12,557	27,405	684,301	724,263
Event and sponsorship	-	-	545,975	545,975
Printing	263	20,740	451,928	472,931
Professional fees	37,700	288,084	134,523	460,307
Accounting and legal fees	-	342,471	-	342,471
Telecommunications	4,064	303,299	544	307,907
Postage	9,672	45,904	183,844	239,420
Office expenses	7,386	199,565	22,905	229,856
Depreciation	-	218,438	-	218,438
Honorarium	300	35,038	132,569	167,907
Equipment and location rent	564	15,916	87,756	104,236
Computer hardware and equipment	191	95,771	7,952	103,914
Professional education and training	15,432	57,258	3,909	76,599
Insurance	-	75,739	-	75,739
Tax and licenses	625	68,618	3,870	73,113
Conference and meeting	3,648	8,921	19,191	31,760
Other	1,014	219	11,111	12,344
	<u>\$ 36,468,003</u>	<u>\$ 5,113,900</u>	<u>\$ 7,711,512</u>	<u>\$ 49,293,415</u>

See Notes To Consolidated Financial Statements.

Islamic Relief USA And Affiliate

Consolidated Statement Of Cash Flows
Year Ended December 31, 2011

Cash Flows From Operating Activities	
Change in net assets	\$ 14,592,974
Adjustments to reconcile change in net assets to net cash provided by operating activities:	
Unrealized loss on investments	17,618
Depreciation	218,438
Changes in assets and liabilities:	
(Increase) decrease in:	
Accounts receivable	(322,612)
Prepaid expenses	17,398
Travel advances and other assets	10,768
Increase (decrease) in:	
Accounts payable	351,881
Accrued liabilities	(3,655,842)
Net cash provided by operating activities	<u>11,230,623</u>
Cash Flows From Investing Activities	
Purchase of furniture and equipment	(165,899)
Net cash used in investing activities	<u>(165,899)</u>
Net increase in cash	11,064,724
Cash	
Beginning	<u>28,355,347</u>
Ending	<u>\$ 39,420,071</u>

See Notes To Consolidated Financial Statements.

Islamic Relief USA And Affiliate

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies

Nature of activities: Islamic Relief USA and Affiliate is comprised of two entities: Islamic Relief USA (IRUSA) and 88 Wheeler Foundation, LLC (Wheeler Foundation). IRUSA, a 501(c)(3), was organized under the Nonprofit Public Benefit Corporation Law and Section 23701(f) of the California Revenue and Taxation Code. IRUSA provides relief and development assistance in underdeveloped and war-torn countries. IRUSA provides food, clothing, and medicine to the needy on a worldwide basis through governmental organizations and relief agencies. IRUSA assists in the establishment and operation of training centers, schools, hospitals, clinics, and other projects that serve refugees throughout the world. The majority of IRUSA's programs are administered through grants with Islamic Relief Worldwide (IRW), which is based in the United Kingdom.

Wheeler Foundation is a non-profit organization incorporated under the laws of Virginia.

Islamic Relief USA's mission is to strive to alleviate suffering, hunger, illiteracy and diseases worldwide without regard to color, race, religion or creed and to provide aid in a compassionate and dignified manner; to provide rapid relief in the event of manmade or natural disasters; and to establish development projects in needy areas to help tackle poverty, illiteracy and diseases at a local level.

The IRUSA programs are as follows:

Emergency and Relief – The primary functions of these projects are (1) to survey and assess the needs of areas suffering from natural or man-made disasters such as earthquakes, floods and wars, and to provide immediate relief in the form of shelters, food packets and urgent medical care; and (2) to distribute needed help to the homeless and the needy in the United States and abroad. IRUSA's projects include the rebuilding of homes, schools and hospitals after the immediate relief is provided.

Ramadan Food Distribution – The Ramadan Food Distribution, which occurs throughout the month of Ramadan, focuses on the distribution of food packages to needy families containing food staples such as rice, beans, sugar and cooking oil, in quantities meant to last for approximately one month.

Udhiyah/Qurbani – The Udhiyah/Qurbani Program is another seasonal food distribution program that focuses on providing meat to families who may otherwise not have reliable access to meat throughout the year. The typical package distributed to each family consists of 5kg of fresh meat, usually beef or lamb.

Development Projects – The objective of the development projects is to give people the confidence to participate in their own development and to secure their own future without the need for continuing external assistance. The projects include water, sanitation, health and nutrition programs, and income generation projects.

Education and Training Projects – These education projects provide adult literacy and language classes, school sponsorships, high school learning materials and equipment.

Orphan Assistance Project – The orphan assistance project provides healthcare, education, nutrition, income and shelter assistance to needy orphans worldwide.

Income Generation Projects – These projects are designed to increase sources of fixed income for poor families, restore and promote the local economy, support families, and increase opportunities for success and continuous production.

Islamic Relief USA And Affiliate

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies (Continued)

Health and Nutrition Projects – These projects are designed to provide essential healthcare and medicine to poor communities using integrated health programs aimed at caring for children traumatized and injured by armed conflict and crisis, and offer medical aid and care for mothers and children in areas that lack adequate health services.

Domestic Projects – Every Ramadan, IRUSA provides food, clothing, medical care, and social services to people living in the most poverty-stricken areas in the United States. Currently known as the "Day of Dignity," and formerly known as "Humanitarian Day," this project is now in its eighth year and has benefited thousands of Americans. Some of IRUSA's other domestic projects include the continuing support of the UMMA Community Clinic, toy drives for disadvantaged children, and community support programs. Working with mosques and community organizations, IRUSA also provides emergency financial assistance to families in need through its Zakah Program.

In addition, IRUSA supports the United Nations "Millennium Development Goals" and works on humanitarian projects that promote the following goals: (1) eradicate extreme poverty and hunger; (2) achieve universal primary education; (3) promote gender equality and empower women; (4) reduce child mortality; (5) improve maternal health; (6) combat HIV/AIDS, malaria and other diseases; (7) ensure environmental sustainability; and (8) promote global partnership for development.

A summary of IRUSA's significant accounting policies follows:

Principles of consolidation: The accompanying consolidated financial statements include the accounts of IRUSA and its wholly-owned non-profit subsidiary, 88 Wheeler Foundation, LLC. The Wheeler Foundation is a non-profit organization incorporated under the laws of Virginia. All significant intercompany transactions and balances have been eliminated in consolidation.

Basis of accounting: IRUSA prepares its financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. Consequently, revenue is recognized when earned and expense is recognized when the obligation is incurred.

Basis of presentation: IRUSA follows Accounting Standards Codification (ASC) 958-10, *Not-for-Profit Entities*. Under ASC 958-205, *Not-for-Profit Entities, Presentation of Financial Statements*, IRUSA is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted, temporarily restricted, and permanently restricted. At December 31, 2011, IRUSA had no permanently restricted net assets.

Financial risk: IRUSA maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. IRUSA has not experienced any losses in such accounts. IRUSA believes it is not exposed to any significant financial risk on cash.

Investments: Investments are stated at fair value. Investments acquired by gift or bequest are recorded at fair value at the date of donation. IRUSA maintains only marketable securities.

Receivables: Receivables are carried at original invoice amount less an estimate made for doubtful receivables based on a review of all outstanding amounts on a quarterly basis. The majority of IRUSA's receivables are comprised mainly of amounts billed on grants, which are billable when expenditures are incurred. Management determines the allowance for doubtful accounts by identifying troubled accounts and by using historical experience applied to an aging of accounts. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. A receivable is considered to be past due if any portion of the receivable balance is outstanding for more than 30 days. There was no provision for doubtful accounts at December 31, 2011.

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies (Continued)

Property and equipment: Property and equipment purchases over \$5,000 are capitalized and stated at cost. Depreciation is provided using the straight-line method over estimated useful lives of the assets based on cost. The estimated useful lives of the assets range from three to ten years for furniture and equipment and up to 40 years for building and improvements. Expenditures for major renewals and betterments that extend the useful lives of the property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

Impairment of long-lived assets: IRUSA accounts for the valuation of long-lived assets in accordance with the Codification. As required by the Non-Profit Entities topic of the Codification, *Accounting for the Impairment or Disposal of Long-Lived Assets*, it is required that long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Contributed services: IRUSA received services donated by its members in carrying out IRUSA's mission. No amounts have been reflected in the financial statements for those services, since they do not meet the criteria for recognition under ASC 958-605, *Not-for-Profit Entities, Revenue Recognition*.

Contributions: Unconditional contributions are recorded as revenue at fair value in the year a donation is received from or promised by the donor. Conditional contributions are recognized when the condition has been substantially met by IRUSA. Contributions with donor imposed restrictions are reported as temporarily restricted. When the stipulated purpose has been met or time constraint met, the contribution is reported as net assets released from restriction. IRUSA has no permanently restricted contributions.

Donated materials: Donated materials for use in IRUSA's operations are recorded as contribution revenue and expense at their estimated fair value, based on published wholesale prices or independent supplier quotations. Donated materials are used exclusively for IRUSA's humanitarian assistance programs.

Functional allocation of expenses: The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. General and administrative expenses include those expenses that are not directly identifiable with any other specific functions, but that provide for the overall support and direction of IRUSA.

Foreign currency translation: The financial statements and transactions of IRUSA's foreign operations are generally maintained in the relevant local currency. Where local currencies are used, assets and liabilities are translated at current exchange rates in effect at the balance sheet date. Revenue and expenses are translated at the average exchange rate for each period. Gains and losses from foreign currency transactions are included in change in net assets.

Fair value of financial instruments: The carrying amounts of cash, prepaid expenses, travel advances and other assets, accounts payable and accrued liabilities reported in the balance sheet approximate fair value because of the short maturity of these instruments.

Use of estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Islamic Relief USA And Affiliate

Notes To Consolidated Financial Statements

Note 1. Nature Of Activities And Significant Accounting Policies (Continued)

Income taxes: IRUSA is generally exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. In addition, IRUSA qualifies for charitable contributions deductions and has been classified as an organization that is not a private foundation. Income which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. There was no net tax liability for unrelated business income tax at December 31, 2011.

Management has evaluated IRUSA's tax positions and has concluded that IRUSA has taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of the guidance for uncertainty in income taxes. IRUSA files tax returns in the U.S. federal jurisdictions. Generally, IRUSA is no longer subject to U.S. federal or state and local income tax examinations by tax authorities for years before 2008.

Subsequent events: IRUSA evaluated subsequent events through August 30, 2012, which is the date the financial statements were available to be issued.

Note 2. Property And Equipment

Property and equipment and accumulated depreciation consist of the following at December 31, 2011:

Asset category	Estimated Lives	Cost	Accumulated Depreciation	Net
Land	–	\$ 1,303,279	\$ -	\$ 1,303,279
Building	40 Years	2,606,558	220,511	2,386,047
Furniture and equipment	3 – 7 years	556,385	297,592	258,793
Leasehold improvements	3 – 7 years	303,671	157,777	145,894
		<u>\$ 4,769,893</u>	<u>\$ 675,880</u>	<u>\$ 4,094,013</u>

Depreciation expense for the year ended December 31, 2011, was \$218,438.

Note 3. Temporarily Restricted Net Assets

Temporarily restricted net assets consist of the following at December 31, 2011:

	Beginning Balance	Additions	Releases from Restrictions	Ending Balance
Emergency & Relief	\$ 6,509,531	\$ 16,838,879	\$ 11,053,406	\$ 12,295,004
Orphans	208,139	6,197,983	3,591,392	2,814,730
Udhiya/Qurbani & Feed the Needy	549,075	3,324,127	1,669,973	2,203,229
Zakat & Sadaqa	2,982,840	1,858,401	3,195,908	1,645,333
Income Generation	191,819	2,011,236	846,940	1,356,115
Development	988,321	596,269	481,790	1,102,800
Health & Nutrition	167,452	244,109	292,593	118,968
Education & Training	742,159	99,934	838,115	3,978
	<u>\$ 12,339,336</u>	<u>\$ 31,170,938</u>	<u>\$ 21,970,117</u>	<u>\$ 21,540,157</u>

Islamic Relief USA And Affiliate

Notes To Consolidated Financial Statements

Note 4. Support And Revenue

The breakdown of the category of contributions and in-kind donations for the year ended December 31, 2011, is as follows:

Emergency & Relief	\$ 18,372,059
Zakat & Sadaqa	14,734,685
Health & Nutrition	12,975,468
Income Generation	7,266,932
Orphans	6,197,983
Udhiya/Qurbani & Feed the Needy	3,324,127
Development	691,258
Education & Training	167,117
	\$ 63,729,629

Note 5. Lease Commitment

IRUSA leases office spaces under non-cancelable operating leases in multiple states. In addition, IRUSA leases a vehicle under a non-cancelable operating lease. The future minimum non-cancelable lease payments under operating agreements are as follows:

<u>Years Ending December 31,</u>	
2012	\$ 117,545
2013	52,944
2014	54,456
2015	55,968
	\$ 280,913

Rent expense for the year ended December 31, 2011, was \$147,748.

Note 6. Gifts-In-Kind

During 2011, IRUSA received gifts-in-kind totaling \$14,426,712, which consists of pharmaceutical products of \$11,879,767 and non-pharmaceutical products totaling \$2,546,945. Gifts-in-kind revenue is recognized in circumstances in which IRUSA has sufficient discretion over the use and disposition of the items to recognize a contribution in conformity with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958-605-25 (Topic "Not-For-Profit Entities", Subtopic "Revenue Recognition", Section "Recognition").

Types of Gifts-In-Kind:

Pharmaceutical products include prescription and nonprescription drugs such as: general anesthetics, local anesthetics, preoperative medications, analgesics/antipyretics/anti-inflammatory/antirheumatic drugs, anthelmintics, antibiotics, antileprosy drugs, antimalarial drugs, antiherpes drugs, antimigraine drugs, anti-anemia drugs (iron), anti-coagulants, anti-anginals, antifungal drugs, topical antibiotic creams, antipruritic lotions, astringents /disinfectants / antiseptics, antacids/antiulcer drugs, antihemorrhoidal drugs, oral rehydration salts, insulins and other antidiabetic agents, water for injections, and vitamins/minerals. These drugs were distributed internationally for stocking clinics, hospitals, operating rooms, emergency rooms, and urgent care facilities to treat various ailments that affect beneficiaries of all ages.

Islamic Relief USA And Affiliate

Notes To Consolidated Financial Statements

Note 6. Gifts-In-Kind (Continued)

Non-pharmaceutical products consist of non-drug medical supplies and equipment (such as sutures, scalpels, bandages, gloves, and wheelchairs), newborn supplies, hygiene kits, bedding and blankets, orphans supplies such as children's clothing and books, toys, and school supplies. These non-pharmaceutical products were distributed to beneficiaries 1) to the needy within the United States during Islamic Relief USA's annual "Day of Dignity" and 2) internationally to those most in need, typically in areas affected by human and natural disaster.

Valuation methodology:

Pharmaceutical Products – During the year ended December 31, 2011, IRUSA changed its valuation methodology to reflect exit market pricing. In general, the value of pharmaceutical products in the amount of \$11,879,767 was determined from trade sales level data and reflects exit market pricing in the Africa and Middle East regions where the pharmaceuticals were distributed. This exit market data provides a detailed overview of unit volume and price data, and uses the wholesaler selling price for medicines shipped to IRUSA's actual beneficiaries.

This exit market pricing valuation methodology meets FASB's Accounting Standards Update (ASU) titled "Fair Value Measurement (Topic 820)" definition of Fair Value because it is the price that would be paid to sell an asset in an orderly transaction in the principal market at the measurement date under current market conditions using a directly observable valuation technique.

More specifically, Islamic Relief USA primarily uses exit market pricing data for pharmaceutical donations received from January 1 – December 31, 2011. In cases where no exit market data exists, a secondary valuation source is used. The revenue brought in by drugs valued using the secondary source amounts to less than 1% of IRUSA's total gifts-in-kind revenue and is, therefore, immaterial.

Non-Pharmaceutical Products – The value of the non-pharmaceutical products in the amount of \$2,546,945 is provided by the donor and is based on the fair market value at the time of donation.

Inventory: IRUSA reports gifts-in-kind expense when it distributes the gifts-in-kind for program use. IRUSA's policy is to distribute gifts-in-kind as promptly as possible and, therefore, there is no inventory at year end.

Note 7. Retirement Plan

IRUSA has a defined contribution 401(k) retirement plan for its employees. All full time employees who have over a year of service are eligible to participate. Each year, IRUSA matches each employee's plan contribution in an amount not exceeding 6% of that employee's annual salary.



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